



2008 Financial Report

2008 Financials

Over \$34 Million of In-Kind Contributions

Human Rights First works with a committed cadre of pro bono attorneys who dedicate their time to protecting the rights of refugees seeking asylum in the United States. In the past year volunteer attorneys in New York, New Jersey, and the Washington, D.C. area put in more than 85,000 hours to represent hundreds of asylum seekers. Their participation—worth more than \$34 million—is four times the value of each dollar we expend in these areas.

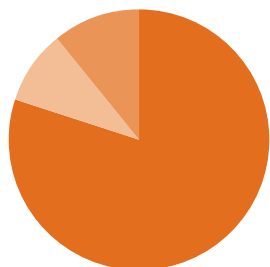
Additional Financial Information

Human Rights First is a 501(c)3 registered charity, has an annual independent audit performed, and files informational returns with various governmental regulatory agencies. A copy of the full audited financial statements by BDO Seidman LLP is available upon request.

FINANCIAL POSITION

Assets	2008	2007
Current assets		
Cash and cash equivalents	\$3,768,416	\$4,551,118
Investments at fair value	987,132	1,340,110
Grants and pledges receivable, net, current portion	1,212,499	1,914,388
Prepaid expenses and other assets	116,481	135,740
Total current assets	6,084,528	7,941,356
Grants and pledges receivable, less current portion	1,139,044	2,587,478
Security deposit	93,521	5,991
Fixed assets, net	498,832	441,444
Assets	\$7,815,925	\$10,976,269
Liabilities and Net Assets		
Current liabilities		
Accounts payable, accrued expenses and other liabilities	\$559,892	\$579,470
Deferred event revenue, current portion	61,000	132,000
Total current liabilities	620,892	711,470
Net assets		
Unrestricted	2,506,490	3,382,933
Unrestricted—Board designated fund for future operations	2,500,000	2,500,000
Total unrestricted net assets	5,006,490	5,882,933
Temporarily restricted	2,188,543	4,381,866
Total net assets	7,195,033	10,264,799
Liabilities and Net Assets	\$7,815,925	\$10,976,269

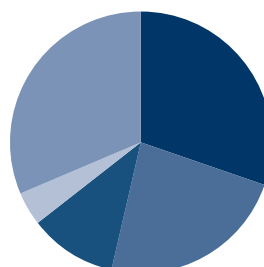
Expenses \$ 9,852,248



- Program Services+ \$7,882,784
- Fundraising and Development.... \$912,354
- Management and General \$1,057,110

+Does not include \$34 million in *pro bono* services

Funding \$ 9,852,248



- Foundations \$3,004,350
- Individuals..... \$2,279,151
- Law Firms and Corporations \$1,072,907
- Interest and Other Sources \$426,074
- Comprehensive Campaign* \$3,069,766

STATEMENT OF ACTIVITIES

	UNRESTRICTED	TEMPORARILY RESTRICTED	2008 TOTAL	2007 TOTAL
Revenues and Other Support				
Grants, pledges and contributions	\$5,973,908	\$382,500	\$6,356,408	\$6,651,075 [†]
Contributed program services [⊗]	34,360,277	—	34,360,277	21,640,397
Investment and other income	426,074	—	426,074	412,764
Net assets released from restrictions.....	2,575,823	(2,575,823)	—	—
Total revenues and other support	43,336,082	(2,193,323)	41,142,759	28,704,236
Expenses				
Program services.....	42,243,061	—	42,243,061	28,658,889
Supporting Services				
Management and general.....	1,057,110	—	1,057,110	1,018,565
Fundraising and development	912,354	—	912,354	832,860
Total supporting services.....	1,969,464	—	1,969,464	1,851,425
Total expenses	44,212,525	—	44,212,525	30,510,314
Change in net assets.....	(876,443)	(2,193,323)	(3,069,766)	(1,806,078)
Net assets, beginning of year, restated	5,882,933	4,381,866	10,264,799	12,070,877
Net assets, end of year	\$5,006,490	\$2,188,543	\$7,195,033	\$10,264,799

Notes

* A portion of monies raised through Human Rights First's Comprehensive Campaign, designated for program expansion and organizational capacity building.

⊗ \$34 million in *pro bono* legal services.

† GAAP accounting principles require that non-profits report multi-year grants and pledges in their entirety as revenue in the year that the pledge is made. During prior years, Human Rights First received a number of significant multi-year grants and pledges that ranged from two to five years in duration.

Our Charter

Human Rights First was founded in 1978 as the Lawyers Committee for International Human Rights to promote laws and policies that advance universal rights and freedoms. We exist to protect and defend the dignity of each individual through respect for human rights and the rule of law.

- We fight for equality and for freedom of thought, expression, and religion;
- We support people who struggle to promote these principles within their own societies;
- We work to hold accountable under the law those who violate these principles;
- We strive to ensure the security of individuals and to protect against the arbitrary exercise of state power;
- We confront human rights challenges with flexible responses that do not compromise our integrity; and
- We are committed to building a global movement of people who share these principles.

Within our organization we value learning, mutual respect, collaboration, and a diversity of viewpoints. We set ambitious goals, achieve measurable results, and make a difference in people's lives.

Our Programs

Crimes Against Humanity, Fighting Discrimination, Human Rights Defenders, Law and Security, and Refugee Protection.



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